



# BLESSING FOUNDATION (BF)



## ORGANIZATION PROFILE

**Presented By:**

**Finance and Administrative Department**

**Website:** [www.blessingfoundationorg.com](http://www.blessingfoundationorg.com)

**Email:** [info.bfonline.org.tz@gmail.com](mailto:info.bfonline.org.tz@gmail.com)

**Tel:** +255762259948/ +255784164412



# BLESSING FOUNDATION (BF)

## WELCOME MESSAGE



Baraka Mwasaga  
Executive Director

"Welcome to **Blessing Foundation**. Our journey is rooted in the belief that every child deserves an education, every woman deserves a voice, and every youth deserves a chance to thrive. We believe that sustainable development begins with empowered people, resilient livelihoods, and a protected environment; we are a bridge between hardship and hope. By integrating education, economic empowerment, and climate-smart solutions, we are building resilient communities that can stand on their own. We invite you to join us in this noble cause of transforming lives and safeguarding our environment for a dignified future."

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# BLESSING FOUNDATION (BF)

## ABOUT US

Blessing Foundation is a non-governmental organization dedicated to improving the wellbeing of vulnerable children, youth, women, and underserved communities. We focus on access to quality education, economic empowerment, and climate-resilient livelihoods. Our interventions combine capacity building, provision of productive assets, skills development, and environmental conservation. By working with families, community groups, local authorities, and development partners, we promote self-reliance, sustainability, and inclusive growth.



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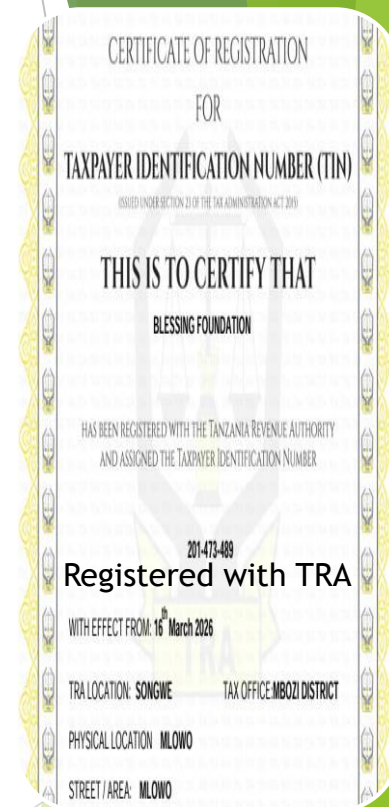
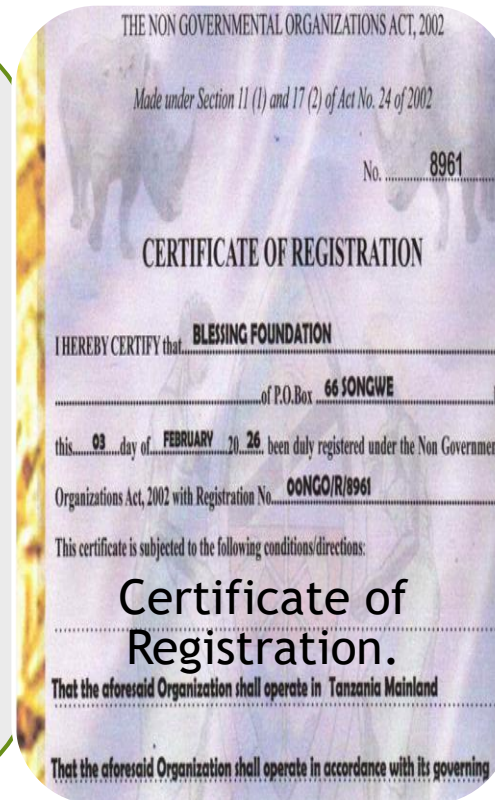


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## LEGAL STATUS

Blessing Foundation is a legally registered as Non-Governmental Organization (NGO) operating in the United Republic of Tanzania. The organization is registered under the Non-Governmental Organizations Act, Cap. 56 of the Laws of Tanzania and is duly recognized by the Registrar of Non-Governmental Organizations.

Blessing Foundation is officially registered under **NGO Registration Number 00NGO/R/8961** which grants it full legal mandate to operate and implement development programs within Tanzania. As a registered NGO, the Foundation has the legal capacity to enter into agreements, receive and manage grants and donations, and engage with development partners, government institutions, and other stakeholders. The organization operates in full compliance with national laws and regulations and is guided by principles of transparency, accountability, and good governance. Its legal status enables it to effectively design, implement, and monitor community development, livelihood, and social empowerment initiatives.



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# BLESSING FOUNDATION (BF)

## OUR VISION AND MISSION

### Organization Vision



A world of dignified communities, equal rights, and environmental sustainability for present and future generations.

### Organization Mission



Empowering women and youth through climate - smart agriculture, education, and resilience to achieve economic independence and environment stewardship.

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# BLESSING FOUNDATION (BF)

## Organization Objectives.

Promote Smart Climate Agriculture by providing training, resources, and technology to improve productivity while conserving the environment.

Empower Youth with employable skills, entrepreneurship support, and involvement in decision-making.

Enhance Climate Resilience by promoting sustainable natural resource management, renewable energy, and community adaptation strategies.

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## Organization Objectives ...

**Foster Policy Advocacy** to influence legislation that supports sustainable development, gender equity, and climate action.

**Champion Education Rights** by advocating for inclusive and quality education for all children.

**Advance Women's Empowerment** through skills development, leadership training, and economic opportunities.

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## OUR CORE VALUE

**Sustainability** - We commit to practices that protect and preserve the environment

**Inclusivity** - We embrace diversity and ensure equal opportunities for all, regardless of gender, age, or background.

**Resilience** - We strengthen the ability of people and ecosystems to adapt to change.

**Integrity** - We operate with transparency, honesty, and accountability.

**Empowerment** - We build capacity for self-reliance and leadership among communities.

**Innovation** - We embrace creativity and technology in solving social and environmental challenges.

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# BLESSING FOUNDATION (BF)

## THEMATIC AREA OF OPERATIONS

- This area aims to strengthen the economic capacity of youth and women to reduce poverty and unemployment.
- Youth talents in sports and vocational skills are nurtured through training, mentorship, and equipment support.
- Women are empowered individually or in groups through tailoring, cooking, poultry and pig farming, including training, startup tools, and market linkages.
- We empower youth by fostering partnerships with agricultural companies and Amcos and other value chain actors to provide reliable market linkages, aggregation, and technical skills across key value chains for sustainable self-employment.



Youth  
Empowerment



Women empowerment

Youth and Women  
Economic  
Empowerment

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# BLESSING FOUNDATION (BF)

## THEMATIC AREA OF OPERATIONS.....

- This thematic area focuses on ensuring that children from poor households and orphaned children access their fundamental right to education.
- We support orphans and vulnerable children with school materials such as uniforms, shoes, stationaries, and school contributions.
- We also identify children with special talents (sports and vocational skills) whose parents lack financial capacity and support them to develop their potential.
- In parallel, we economically empower caregivers through livestock and crop-based interventions to ensure long-term education sustainability.



Education and Child Protection



Child Protection

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# BLESSING FOUNDATION (BF)

## THEMATIC AREA OF OPERATIONS.....

- We promote climate-smart agriculture to enhance food security and household income under changing climatic conditions.
- Farmers receive training on resilient crops, modern farming technologies, and access to inputs.
- We support tree planting around water sources to conserve water and protect ecosystems.
- Environmental conservation is further enhanced through beekeeping programs that provide income while promoting biodiversity protection.



Tree Planting



Farmers Training

Climate- Resilient  
Agriculture and  
Environment  
Conservation

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# BLESSING FOUNDATION (BF)

## GEOGRAPHICAL AREA OF OPERATIONS

**Blessing Foundation (BF)** is a nationally registered Non-Governmental Organization (NGO) with the mandate to implement development programs across all regions of Mainland Tanzania.

**National Headquarters:** Our executive and administrative operations are based in **Uyole, Mbeya City**. This central hub facilitates our strategic planning, coordination with national stakeholders, and management of international partnerships.

**Mbozi Field Office:** We maintain a dedicated **Field Office in Mbozi District**, which serves as our primary operations center for grassroots projects. This office ensures our direct presence within the communities we serve, particularly for our agricultural and livestock value-chain initiatives.

**Nationwide Reach:** While our core activities are currently anchored in the Southern Highlands, BF is structured for national scalability. We possess the legal and operational capacity to expand our footprint and establish project sites in any district across the country to meet the evolving needs of vulnerable Tanzanians.

## BLESSING FOUNDATION OFFICES



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# BLESSING FOUNDATION (BF)

## PRIMARY BENEFICIARIES

Our primary focus is on **Orphaned and Vulnerable Children (OVCs)** from extreme poverty backgrounds, **youth** (individual and small enterprises) seeking vocational identity, and **women** groups and individual women entrepreneur's living in rural and peri-urban areas.

We also target **smallholder farmers and livestock keepers** to transition into climate-resilient agribusiness and **local artisans** looking to scale their enterprises for greater economic impact, caregivers of children from vulnerable families, and communities living in climate - risk areas.

- Orphaned and vulnerable children
- Caregivers from vulnerable households
- Youth (individuals and small enterprises)
- Women groups and individual entrepreneurs
- Smallholder farmers and livestock keepers



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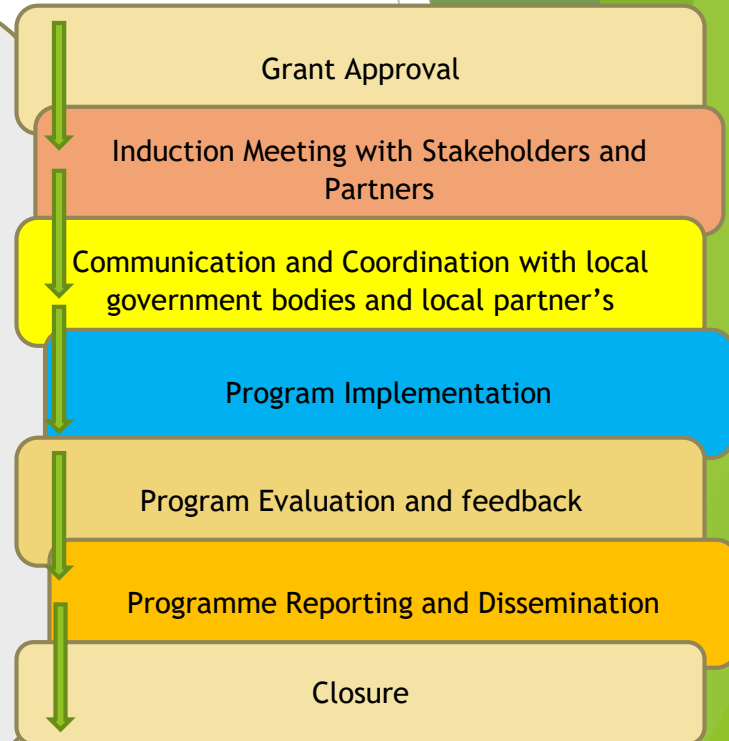
# BLESSING FOUNDATION (BF)

## WORKING MODALITIES

Our programs are implemented through community needs assessments, beneficiary selection, training, and continuous follow-up. We combine capacity building with provision of productive assets such as livestock, seeds, and tools. The “Borrow Livestock, Repay Livestock” model ensures sustainability and community ownership. Monitoring, mentorship, and partnerships ensure accountability, impact, and scalability.

Our current practices of implementing programs and activities include getting approval from board of directors. After the approval, induction meeting is conducted with all relevant stakeholders and partners to inform and communicate about the programs. Likewise, communication and coordination are done with local level stakeholders and local partners.

Only after approval and coordination with all stakeholders, the program/activities are implemented in the concerned areas. After the program implementation, program evaluation and feedback are collected. Necessary reporting is conducted to the concerned agencies and the program comes to the end in the closure phase.



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# BLESSING FOUNDATION (BF)

## PARTNERSHIP AND COLLABORATION MODEL

- Communities, public and private sectors, academic institutions, and NGOs jointly plan, implement, and sustain development interventions for inclusive, effective, long-term impact.

Community -  
Based Multi-  
Stakeholder  
Collaboration

Technical  
Partners

- Agencies providing specialized knowledge in agriculture, climate technology, and vocational curriculum.

- International donors, corporate entities (CSR), and individual who provide the financial resources to scale our impact.

Funding  
Partners

Implementatio  
n Partners

- Collaborative efforts with local authorities and other NGOs to executive field projects.



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# BLESSING FOUNDATION (BF)

## OUR KEY PROGRAMS

### Education Support for Orphans and Vulnerable Children

- We support vulnerable children with school fees, learning materials, uniforms, and close follow-up to ensure retention and academic success.

### Youth Skills and Economic Empowerment Program

- We equip youth with practical skills, mentorship, and start-up support to enhance employability and self-reliance.

### Women Economic Empowerment Program

- We empower women through entrepreneurship training, vocational skills, group-based savings, and access to productive assets.



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# BLESSING FOUNDATION (BF)

## OUR KEY PROGRAMS.....

### Livestock Pass-On (Borrow-Repay) Program

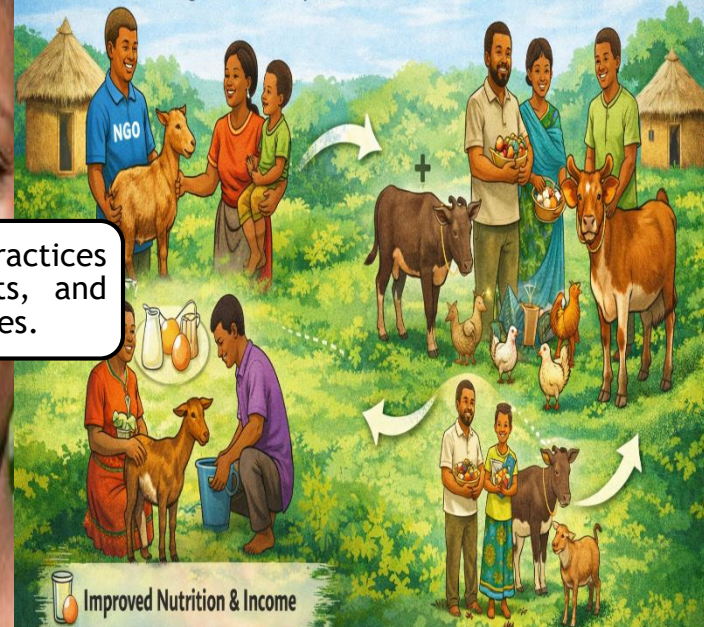
- We improve household income and nutrition by providing livestock through a sustainable pass-on model within communities.

### Climate-Smart Agriculture Program

- We promote resilient farming practices through training, improved inputs, and appropriate agricultural technologies.

### Livestock Pass-On (Borrow-Repay) Program

We improve household income and nutrition by providing livestock through a sustainable pass-on model within communities.



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# BLESSING FOUNDATION (BF)

## OUR KEY PROGRAMS.....

### Environmental Conservation and Tree Planting Program

- We work with communities to plant trees and protect water sources, enhancing climate resilience and environmental sustainability.



### Community Beekeeping for Livelihoods and Conservation

- We support beekeeping initiatives that generate income while promoting biodiversity and forest conservation.



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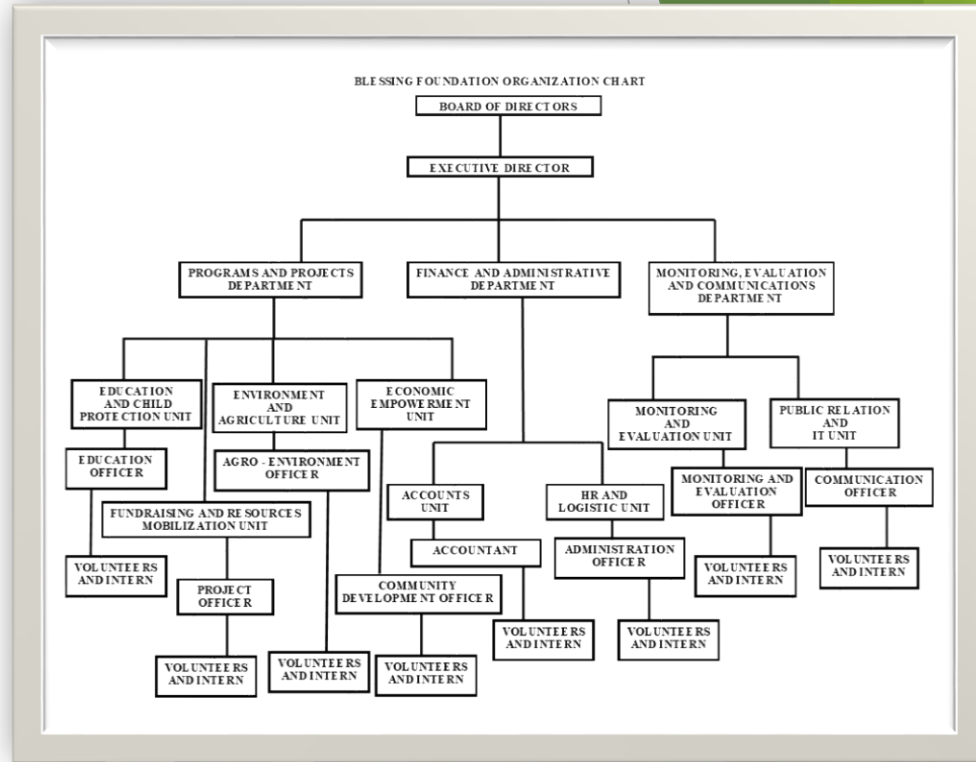
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# BLESSING FOUNDATION (BF)

## ORGANIZATION STRUCTURE

Blessing Foundation is governed by a Board of Directors and managed by an Executive Director supported by program and administrative staff. We operate with a strong focus on accountability, transparency, and community participation. To ensure excellence in service delivery and organizational sustainability, Blessing Foundation (BF) operates through three specialized departments:



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# BLESSING FOUNDATION (BF)

## ORGANIZATION STRUCTURE.....

### Program & Project Department

- This department designs and executes all initiatives under our three pillars: Education, Economic Empowerment, and Climate-Resilient Agriculture. It manages field operations, selects beneficiaries through our collaborative framework, and ensures that projects are delivered on time and within scope to create a lasting impact.

### Finance & Administrative Department

- It oversees budget planning, financial reporting, and compliance with Tanzanian tax and NGO regulations. Beyond finance, it manages human resources and office operations across our **Mbeya Headquarters** and **Mbozi Field Office**, providing the necessary logistical support to keep our programs running smoothly.

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# BLESSING FOUNDATION (BF)

## ORGANIZATION STRUCTURE.....

### Monitoring, Evaluation, and Communication Department

- It develops robust frameworks to track project progress and measure the social and environmental changes resulting from our work. Simultaneously, the communication wing manages the Foundation's public image and social media presence, ensuring that donors, partners, and the community are kept informed through regular impact stories and data-driven reports.

### FINANCIAL MANAGEMENT

We apply transparent financial systems aligned with national standards. Funds are managed through approved budgets, regular audits, and financial reports to stakeholders. We emphasize responsible use of resources and demonstration of value for money.

**FINANCIAL MANAGEMENT**

We apply transparent financial systems aligned with **national standards**. Funds are managed through **approved budgets, regular audits, and financial reports to stakeholders**. We emphasize responsible use of resources and demonstration of **value for money**.

**Budgeting**  
Approved Budgets

**Auditing**  
Regular Audits

**Reporting**  
Financial Reports to Stakeholders

Responsible Use | Value for Money | National Standards

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# BLESSING FOUNDATION (BF)

## FUNDRAISING AND SUSTAINABILITY

Blessing Foundation mobilizes funds through proposals, partnerships, grants, contributions, and fundraising initiatives. We prioritize long-term sustainability and effective utilization of resources to achieve our mission.



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# BLESSING FOUNDATION (BF)

## STAFF AND EXPERTS



**Baraka Mwasaga**  
Executive Director



**Clement Mwakajoka**  
Program and Project  
Manager



**Yupo Mahenge**  
Chief Finance  
Officer (CFO)



**Lucy Mlwale**  
Head of Youth and  
Women  
Empowerment



**Edmund Lunemo**  
Agriculture and  
Livelihoods Expert



**Nuru Mwaikusi**  
Economic  
Development Officer



**Faustine  
Irogombelo**  
IT Specialist

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# BLESSING FOUNDATION (BF)

## MONITORING, EVALUATION AND LEARNING (MEL)

Blessing Foundation applies a robust Monitoring, Evaluation, and Learning (MEL) system to ensure that all programs are effective, accountable, and results-driven. The MEL framework is integrated throughout the project lifecycle to support evidence-based decision making and continuous improvement.

### **Results-Based Framework**

All interventions are designed using a results-based management approach with clearly defined outputs, outcomes, and impact indicators aligned to community priorities and donor requirements.

### **Data Collection and Quality Assurance**

The Foundation uses standardized data collection tools, including beneficiary registers, surveys, field monitoring checklists, and periodic progress reports to ensure data accuracy and reliability.

### **Performance Monitoring**

Regular monitoring visits and quarterly reviews track progress against targets, identify implementation gaps, and inform timely corrective actions.

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# BLESSING FOUNDATION (BF)

## MONITORING, EVALUATION AND LEARNING (MEL).....

### **Evaluation and Learning**

Mid-term and end-line evaluations assess relevance, effectiveness, efficiency, sustainability, and impact. Lessons learned are documented and integrated into program design and implementation.

### **Accountability and Reporting**

MEL findings inform donor reporting, management reviews, and stakeholder feedback mechanisms, ensuring transparency and accountability.

### **Community Participation**

Communities and beneficiaries are actively involved in monitoring processes to enhance ownership, relevance, and sustainability of interventions.

## OUR STRATEGIC GOALS

### **Strengthen economic empowerment for youth and women**

- We aim enhance income generation, entrepreneurship and skills development for women and youth through training, mentorship and access to productive resources.

### **Promote inclusive education and child protection**

- Our goal is to ensure access to quality education and protection for orphans and vulnerable children by providing essential learning support and nurturing their nutrients.

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## OUR STRATEGIC GOALS.....

### Enhance sustainable livelihood for vulnerable household

- We aim to support families and caregivers with income - generating activities to improve household resilience and sustain children's education.

### Advance climate - resilient agriculture and food security

- We dedicated to promote adoption to climate - smart agricultural practices to increase productivity, resilience, and household food security.

### Strengthen environmental conservation and natural resources management

- Our aim is to promote ecosystem protection through tree planting, sustainable land use, and income- generating environment initiatives.

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# BLESSING FOUNDATION (BF)

## PLANNED PROGRAMS

### 1. NextGen Farming Program

- The NextGen Farming Program is a youth-led initiative designed to empower smallholder farmers with climate-smart and sustainable agriculture practices. Through practical training, demonstration farms, and support in post-harvest handling and market access, the program equips young farmers with the skills and tools needed to adopt environmentally friendly and profitable farming systems.

### 2. Conserving Southern Highland Biodiversity through Bee Conservation

- Blessing Foundation is dedicated to restoring and protecting the degraded "Water Towers" of the Southern Highlands in Mbeya, Tanzania. This strategic project aims to restore 5 hectares of vital riparian zones and protect 20 hectares of indigenous forest. By planting 15,000 native trees and establishing a "Bee-Conservation Buffer," we are actively reversing the impacts of deforestation and habitat conversion caused by charcoal production and unsustainable agriculture.



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## PLANNED PROGRAMS...

### 3. Mazingira Safi, Mtoto Safi (MSMS) Program

- Mazingira Safi, Mtoto Salama (MSMS) is a community-driven initiative focused on improving hygiene, health, and well-being in orphanage centers. The program combines environmental clean-up, infrastructure improvement, and hygiene education to create safe and dignified living spaces for vulnerable children.

### 4. Youth and Women Economic Empowerment Program

- This Program will enhance economic capacity of youth and women, reduce poverty and create jobs. Providing entrepreneurship and vocational skills, mentorship and startup support for small business, formation of business group and market linkage.



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# BLESSING FOUNDATION (BF)

Successfully established and registered organization

Developed four flagship programs focus

Achievements

Initiated engagement with community members and potential partners.

Conducted strategic planning session to guide organizational growth.



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# BLESSING FOUNDATION (BF)

CALL TO ACTION

"Together, we can empower our communities. Whether through partnership, donation, or volunteering your skills, your support makes a lasting impact. Join us in protecting nature for generations to come."

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Get in touch with Blessing  
Foundation

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**Thank you for your attention!!!**



## ORGANIZATION PROFILE

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